



BENEFITS

Employees working for the PXU enjoy a wide range of benefits including:

Insurance:

Employer Paid Health Insurance – Basic Plan

Optional upgrades and affordable dependent coverage available for purchase

Employer Paid Life Insurance

Additional life insurance coverage available for purchase

Employer Paid Mid-Term Disability Insurance

Employer Paid Liability Insurance

Other optional insurances available for purchase include:

Dental, Vision, Short Term Disability, Flexible Spending Accounts

Paid Time Off:

12 days of personal leave time per year for 9-month employees
(Additional days available depending upon length of contract)

Vacation time (12-month employees only)

PXU encourages good attendance by offering:

- 45% pay-off of unused personal leave at end of employment*
- 100% pay-off of unused vacation at end of employment*
- Proposition 301 Bonus partially dependent on attendance

*Service requirements and accrual maximums apply

21 holidays/recess days per year

Bereavement

Jury Duty and other civic duties

Retirement Plans:

PXU is a member of the Arizona State Retirement System

Optional 403B and 457 plans available for purchase

District Support Programs:

Staff Wellness Program

Employee Assistance Program (**Employer Paid** counseling services)