

Paying for your medical benefits

The following chart shows what you would pay in premiums for medical coverage for the 2023-2024 plan year. Note: the biweekly payroll deduction amount is based on 24 deductions per plan year if you are a 12 month employee and 21 deductions per plan year if you have a less than 12 month work contract.

2023-2024 Employee Premiums for Medical Plans			
		Biweekly Deduction	Biweekly Deduction
Medical Plans (BCBSAZ)	Monthly	12 Month Contracts	< 12 Month Contracts
High Option			
Employee Only	\$ 193.46	\$ 96.73	\$ 110.55
Employee + Spouse	\$ 1,060.62	\$ 530.31	\$ 606.07
Employee + Child(ren)	\$ 640.44	\$ 320.22	\$ 365.97
Employee + Spouse & Children	\$ 1,974.48	\$ 987.24	\$ 1,128.27
Middle Option			
Employee Only	\$ 104.32	\$ 52.16	\$ 59.61
Employee + Spouse	\$ 873.44	\$ 436.72	\$ 499.11
Employee + Child(ren)	\$ 493.40	\$ 246.70	\$ 281.94
Employee + Spouse & Children	\$ 1,684.84	\$ 842.42	\$ 962.77
Low Option			
Employee Only	\$ 0.00	\$ 0.00	\$ 0.00
Employee + Spouse	\$ 654.32	\$ 327.16	\$ 373.90
Employee + Child(ren)	\$ 321.22	\$ 160.61	\$ 183.55
Employee + Spouse & Children	\$ 1,345.72	\$ 672.86	\$ 768.98
Alliance Option			
Employee Only	\$ 0.00	\$ 0.00	\$ 0.00
Employee + Spouse	\$ 303.96	\$ 151.98	\$ 173.69
Employee + Child(ren)	\$ 45.94	\$ 22.97	\$ 26.25
Employee + Spouse & Children	\$ 803.46	\$ 401.73	\$ 459.12
HDHP/HSA Option			
Employee Only	\$ 0.00	\$ 0.00	\$ 0.00
Employee + Spouse	\$ 728.50	\$ 364.25	\$ 416.29
Employee + Child(ren)	\$ 430.48	\$ 215.24	\$ 245.99
Employee + Spouse & Children	\$ 1,490.08	\$ 745.04	\$ 851.47