ASRS Returning to Work Rules:

Many members who are eligible for retirement benefits have an interest in continuing to work while receiving their monthly pension benefit.

The four simplest ways to return to work without it affecting your pension are:

1. Work for a non-ASRS employer.
2. Work as a leased or temporary employee for an ASRS employer.
3. Work directly for an ASRS employer, but for less than 20 hours per week.
4. Work directly for an ASRS employer for 20 hours or more per week after you have reached the normal retirement threshold and at least 365 days have passed since your termination.

If you choose to return to work under any other circumstances, you can still return to work for an ASRS employer but only under very specific conditions.

In general, if an ASRS retiree returns to work for an ASRS employer and works or agrees to work 20 or more hours a week for 20 or more weeks in a fiscal year (referred at 20/20 criteria), their pension will be suspended and active membership resumed.